



Lunalilo Home

CNA Earn & Learn Program

Summer 2025

Grow with us! You earn cash while you learn the skills you need to pass the state exam and become a CNA. Our training integrates Hawaiian culture and values, trauma-informed and dementia-informed best practices, and case studies and stories to help you gain the soft skills that you need to be successful as a long-term care CNA. At the end of the program, you have a new career in health care.

Apply

- Age 18 years or older by the start date of the program (July 7, 2025)
- Legally authorized to work in the United States
- High school diploma with minimum 2.0 GPA (GED considered case-by-case)
- Submit complete registration form

Learn

- 1 week orientation, with focus on successful work habits and Hawaiian cultural understandings of age and long-term support services.
- 5 weeks of training in CNA hard skills by a state-approved CNA training program.
- 2 weeks of training in CNA soft skills that are critical for success in long-term care, with emphasis on Hawaiian cultural values, compassion-informed approaches, and working with kūpuna.

Earn

- **Training Pay:** \$16 per hour, 4 hours per day, 5 days per week, for 8 weeks
- **Training Stipend:** \$250 per week for 8 weeks
- **Certification:** Certified Nurse Aide (when you pass the state exam)

No Cost to You

- We pay for training and the exam.

When You Finish

- You have a **full-time job at Lunalilo Home** - starting pay: \$22.49 / hour.
- You have a **CNA license** (when you pass the state exam).
- You have **opportunities for advancement** at Lunalilo Home.

Questions

- Email info@lunalilio.org
- Call (808) 395-1000 ext. 239

What's your WHY?

CNA Jannai shares why she joined Lunalilo Home and how our core values align with hers.

